



## **Hugoson Pork Inc**

### **Swine Multi-Technician Floater**

#### **ROLE PROFILE SUMMARY:**

This position specializes in the daily pork production activities within the farrowing and gestation departments and also assists with various projects in the HPI company. This position is designated as a floater position that may work at multiple HPI sites and be assigned special assignments. This position involves working in an agricultural environment with continuous hands-on interaction with livestock and regular structured routines.

#### **DUTIES AND RESPONSIBILITIES:**

- Overall care and processing of pregnant/farrowing sows and their piglets
- Assist team members with job requirements as directed by supervisor
- Perform proper sow and piglet feeding and nutrition management
- Perform routine and seasonal piglet and sow vaccinations and injections
- Perform breeding/insemination processes
- Monitor, test and care for pregnant sows
- Perform maintenance and repairs on buildings and equipment
- Perform housekeeping responsibilities in and around the unit
- Adhere to HPI production policies for care and management of animals
- Adhere to all standard operating procedures
- Maintain and monitor overall animal health, care and treatment
- Maintain and complete production recordkeeping
- Perform power washing as directed
- Follow all safety rules and practices and encourage coworkers to do the same

#### **EDUCATIONAL REQUIREMENTS AND QUALIFICATIONS:**

- High school diploma desired
- Ability to do basic math – addition, subtraction, and multiplication
- Ability to communicate clearly and effectively
- Swine industry experience preferred, but not required

#### **REQUIRED SKILLS/EXPERIENCE:**

- Ability to flourish and be adaptable to a flexible job environment regarding schedule, location and job duties
- Ability to communicate clearly and effectively
- Regular, consistent attendance

- Requires exemplary production, problem-solving and communication skills
- Requires dedication, goal-oriented, motivation, positive attitude and ability to work effectively as a team
- Requires time-management skills, as well as the ability to adapt and function effectively in a fast paced, changing environment
- Must possess basic computer skills and be proficient in software specific to swine industry
- Must possess and maintain a valid driver's license and insurable driving record

**Respect and care for all animals is required.** The ideal candidate must also possess experience in creating a culture of respect and care for all animals throughout the farm system. Knowledge and enforcement of the latest industry biosecurity best practices must be observed and enforced throughout the farm operation.

#### **PHYSICAL DEMANDS:**

- Ability to work in noise levels that may require hearing protection
- Ability to stand, sit, walk, stoop, kneel, crouch for extended periods of time on varied surfaces
- Ability to reach with hands and arms, perform repetitive motions, climb over 4-foot gates
- Ability to manipulate (lift, carry, move) light to medium weights of up to 50 pounds with reasonable accommodation or assistance from another team member.
- Ability to work independently with minimal supervision
- Ability to work in a highly interruptive environment
- Must be capable of being on their feet for 10 hours
- Must possess ambulatory skills sufficient to move throughout the farm
- Must possess good hand-eye coordination, arm, hand and finger dexterity, including ability to grasp

#### **BENEFITS/REWARDS OF JOB:**

This position provides a rewarding team atmosphere where hard-working individuals have virtually unlimited career advancement and management opportunities. Position differs from others in the company as it may involve more variety in work location and job duties. Employees enjoy working as a team to achieve personal and departmental goals and will often be involved in the implementation of new and exciting production technology.

*Preceding statements are intended to describe the general nature and level of work performed of this position. This list is not all-inclusive as additional duties may be assigned.*