



Hugoson Pork Inc: Seasonal Full-time Groundskeeper

ROLE PROFILE SUMMARY:

The position of seasonal full-time groundskeeper is responsible for the upkeep, appearance and maintenance of several farm property outdoor areas around the rural Fairmont area.

DUTIES AND RESPONSIBILITIES:

- Mowing grass
- Trimming grass around buildings/structures
- Trimming/pruning bushes and/or trees
- Raking as needed
- Spraying for weed prevention
- Monitoring and baiting rodent stations
- Maintain safe clearance of walk-ways, this may include sweeping and/or washing
- Moving/spreading rock or gravel as necessary to maintain driveways and parking areas
- Posting and maintaining outdoor signage, fencing, etc.
- Performs special projects and other tasks as assigned by property management.
- Performs all other activities and responsibilities as defined by farm owners.
- Ensure safety compliance at all sites.
- Follow all safety rules and practices and encourage employees to do the same

EDUCATIONAL REQUIREMENTS:

- A minimum of 1 year comparable work experience preferred

REQUIRED SKILLS & EXPERIENCE:

- Must have the ability to operate a lawn mower, weed whipper, chainsaw, and basic power tools such as a drill
- Requires exemplary problem-solving and communication skills
- Requires dedication, goal-oriented, motivation, positive attitude and ability to effectively lead a team
- Knowledge and enforcement of the latest industry biosecurity best practices must be observed and enforced throughout the site.
- Must possess and maintain a valid driver's license and insurable driving record

Respect and care for all animals is required. The ideal candidate must also possess experience in creating a culture of respect and care for all animals throughout the farm system.

PHYSICAL DEMANDS:

- Ability to work in noise levels that may require hearing protection
- Ability to stand, sit, walk, stoop, kneel, crouch for extended periods of time on varied surfaces
- Ability to reach with hands and arms, perform repetitive motions, climb over 4-foot gates
- Ability to manipulate (lift, carry, move) light to medium weights of up to 50 pounds with reasonable accommodation or assistance from another team member.
- Ability to work independently with minimal supervision
- Must be capable of being on their feet for 9 hours
- Must possess ambulatory skills sufficient to move throughout large pieces of property
- Must possess good hand-eye coordination, arm, hand and finger dexterity, including ability to grasp

BENEFITS & REWARDS OF THIS ROLE:

This position provides a rewarding atmosphere where hard-working and effective employees have the opportunity to be successful in the role. Positions offer competitive wage. The Groundskeeping position enjoys the satisfaction and challenge of achieving ambitious personal and professional goals.

Preceding statements are intended to describe the general nature and level of work performed of this position. This list is not all-inclusive as additional duties may be assigned.