
Western Operations Manager

DIVISION: Grain
REPORTS TO: General Manager
STATUS: Exempt

PURPOSE AND SUMMARY STATEMENT

Responsible for the overall direction, coordination and evaluation of operations in FS Grain's western territory.

SUPERVISION AND LEADERSHIP

Supervises all Location Managers in assigned territory.

ESSENTIAL JOB FUNCTIONS

Develops plans for efficient use of materials, machines, and employees.

Reviews operating costs, product quality, and modifies operation and inventory control programs to maintain and enhance profitable operations.

Oversees inventory management including monthly inventory measurement to comply with state mandate and company policy.

Communicate job expectations including planning, monitoring, appraising and reviewing job performance.

Plan and review compensation actions; enforcing employee guidelines and procedures.

Contribute operations information and provide recommendations to strategic plans and reviews.

Prepare and complete action plans.

Implement production, productivity, quality and customer-service standards.

Resolve problems arising from employee conflict or operation failures. Identify trends in both employee and operational management.

Recommends plant budgets to management including projected repair and maintenance needs.

Coordinates the purchasing of facility equipment.

Provides direction and develops plans to comply with state and federal requirements on environmental issues and D.O.T. regulations.

Coordinates with Safety Manager for effective safety training for all employees.

Recommends or approves budget, expenditures, and appropriations to optimize profitability at each location.

Acts as a liaison between branches and other company departments.

OTHER JOB FUNCTIONS

Performs all other duties as assigned.

REQUIREMENTS

Normally requires a Bachelor's Degree in a business or agriculture related field, or the equivalent thereof, and 5 years or more of operations related work experience to demonstrate knowledge of planning, organization, problem solving, project management and computer proficiency.

Demonstrates essential abilities including business knowledge, collaboration, communication, customer focus, decision making and skill development.

Must have and maintain a valid driver's license and satisfactory driving record.

Ability to work extended hours as business conditions warrant.

Ability to travel independently and overnight.